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Shift Security Supervisor

Key Responsibilities:

- Supervise and coordinate all security operations during assigned shifts to ensure smooth and effective functioning.
- Lead and guide Security Control Room (SCR) operators for timely incident detection and response.
- Conduct shift briefings and ensure team readiness for routine operations and emergency situations.
- Monitor security systems (alarms, CCTV, access control) and ensure incidents are properly acknowledged, validated, recorded, and escalated.
- Coordinate and manage responses to security incidents (e.g., intrusion, unauthorized access, threats) in line with approved SOPs. Act as the key communication link between field teams and management for all reportable incidents.
- Ensure strict implementation of access control procedures for employees, contractors, visitors, and VIPs/VVIPs.
- Oversee the functionality and uptime of security automation systems and applications.
- Maintain accurate security records, prepare periodic reports with analysis, support drills and emergency responses, and ensure full compliance with security policies and SOPs at all times.

Qualifications & Requirements:

- Diploma or Degree in Security Management or a related field, with relevant experience in security operations or shift supervision.
- Strong knowledge of security systems (CCTV, access control, alarms) and incident management procedures.
- Good understanding of security policies, SOPs, and emergency response protocols.
- Strong analytical, problem-solving, communication, and coordination skills.
- Proficiency in basic computer applications, report writing, and willingness to work in shift-based roles.

Colombo West International Terminal (CWIT) is the promise of futurity, delivered today!

A consortium comprising 49% of local shareholding with Sri Lanka's leading enterprise John Keells Holdings PLC 34%, Sri Lanka Ports Authority 15% and India's largest port operator, Adani Ports and SEZ Limited 51%.

By executing its automation and inclusion strategy, CWIT is redefining the Maritime Eco System. As the first terminal to introduce hybrid Ship-to-Shore and fully automated Yard Operations in Port of Colombo, CWIT will significantly improve employee work life and will provide equal opportunity to all. CWIT will create enhanced job roles to impact communities and economies.

Through a series of groundbreaking technological innovations, CWIT will augment the proposition of the Port of Colombo and elevate its position in the Global Arena.

Colombo West International Terminal (Private) Limited is an equal opportunity employer.



Send us your CV
careers@cwit.lk

Send your CV and profile to the given email with details of two non-related referees within 10 days of this advertisement. Kindly mention the position applied for as the subject line in the email.