HDFC BANK

This is an ideal opportunity to advance your career in banking, with a bank which has served the nation for over four decades. We provide shelter and support in fulfilling the aspirations of Sri Lankans including business community through diversified financial solutions.

The HDFC Bank is looking for competent, dynamic & result-oriented individuals with a proven track record to fill the following positions.

INFORMATION TECHNOLOGY DIVISION

- **ASSISTANT MANAGER - SYSTEMS DEVELOPMENT**

Job Profile:

- Provide technical direction and guidance to the software development team.
- Establish and enforce coding standards, best practices, and quality assurance processes.
- Review code and provide constructive feedback to ensure high-quality codebases.
- Collaborate with stakeholders to understand project requirements and translate them into technical specifications and architectural designs.
- Lead the planning and execution of software development projects, including task estimation, scheduling, and resource allocation.
- Work closely with product managers, designers, and other stakeholders to align technical solutions with business objectives.
- Stay updated on emerging technologies and trends in software development and propose their adoption where beneficial.
- Diagnose and resolve complex technical issues that arise during the development process.
- Ensure that all software is thoroughly tested and validated before deployment.
- Maintain comprehensive documentation for all technical designs, system architecture, codebases, and development processes.
- Ensure that the development team adheres to proper documentation standards.

Candidate prerequisites:

- Bachelor's Degree in Computer Science, Information Technology or a related field
- Any certifications related to software development, project management, quality assurance, business analysis would be an advantage
  WITH
- At least 04 years' experience as a system developer preferably in the Bank/financial institution.
- Proven experience in software development, with expertise in multiple programming languages and frameworks (e.g., Java, C#, Python, JavaScript, etc.).
- Prior experience in a leadership or senior development role.
- Strong understanding of software development lifecycle (SDLC) methodologies, such as Agile or Scrum.
- Excellent problem-solving skills
- Strong communication and interpersonal skills, with the ability to lead and inspire a team.

- **Age:** should be between 35 years to 45 years as at the closing date of applications.
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➢ **Remuneration: Attractive remuneration packages await the right candidates.**

APPLICATION PROCEDURE

Applications with two non-related referees should be sent via email to **careers@hdfc.lk on or before 22nd February 2026 indicating the position applied in the subject line** of the e-mail. The referees must include at least one from candidate's previous employment.

Those who do not possess the required qualifications and experience as at the closing date will not be eligible to apply for the above posts. Any application not meeting the required qualifications or received after the deadline will be rejected without any notice.

Candidates who fail to provide originals of relevant documents at the interview will not be appointed under any reason.

Any form of canvassing will be a disqualification.

HDFC Bank reserves the right to postpone or cancel the recruitment. Only shortlisted candidates will be contacted for the next step of the recruitment process.

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