JOIN THE TEAM OF CARGILLS BANK

SECURITY GOVERNANCE & COMPLIANCE SPECIALIST

KEY RESPONSIBILITIES

- · Develop and maintain security policies, standards, and procedures.
- · Conduct risk assessments and proposing mitigation strategies.
- Manage internal and external security audits (PCI DSS, ISO 27001, Swift CSCF).
- Facilitate PCI DSS and ISO 27001 control implementation and maintenance.
- Create and deliver security awareness training.
- Support security governance projects and monitor adherence to security policies.
- Assist in developing business continuity and disaster recovery plans.

OTHER REQUIREMENTS

- Bachelor's degree in IT, Computer Science, Information Security, or related field.
- Minimum 5 years' experience in information security governance, risk, and Compliance (financial services preferred).
- Strong understanding of PCI DSS and ISO 27001 standards and implementation.
- Experience in conducting risk assessments and developing risk treatment plans.
- Familiar with Sri Lankan banking sector security regulations.
- Relevant certifications (CISA, CISSP, CRISC, CISM, GSTRT, GISP, ISO 27001 Lead Implementer/Auditor) are an advantage.

SECURITY ENGINEER & ASSESSMENT SPECIALIST

KEY RESPONSIBILITIES

- Conduct vulnerability assessments (automated and manual) of internal and external systems/applications.
- Plan, coordinate, and potentially execute penetration testing.
- Analyze assessment results and provide actionable remediation recommendations.
- Collaborate with IT teams to implement and verify security controls & assist in security incident investigations.
 Research and recommend security engineering solutions.
- Assist in developing and implementing security hardening guidelines and best practices and contribute to security testing methodologies

OTHER REQUIREMENTS

- · Bachelor's degree in IT, Computer Science, Information Security, or related field.
- 5 years of experience in security engineering, vulnerability assessment, and penetration testing.
- Strong understanding of security vulnerabilities (OWASP Top 10, SANS Top 25) and exploitation techniques.
- Hands-on experience with vulnerability scanning tools and penetration testing frameworks.
- Familiarity with operating systems, network protocols, and application architectures.
- · Scripting skills (Python, Shell) desirable.
- Relevant security certifications (OSCP, CEH, GPEN) are an advantage.

Interested candidates are invited to forward their CVs to career@cargillsbank.com mentioning the post applied for, in the subject line of the email on or before 10th August 2025.

Head of Human Resources Cargills Bank PLC No. 696, Galle Road, Colombo 03.







