

Marking Scheme Related to the Appointment of Ayurvedic Commissioner
(Administrative 1) of North Western Province 2023 (Revised)

Criteria	Method of Awarding Marks	Maximum Marks
01. Seniority	<p>(a). For service period of Administrative Service - Grade I - 10 marks per year</p> <p>(b). For service period of Administrative Service - Grade II - 06 marks per year</p> <p>(c). For service period of Medical Officer Grade I in Ayurvedic Medical Service - 04 marks per year</p> <p>(d). For service period of Medical Officer Grade II in Ayurvedic Medical Service - 02 marks per year</p> <p>(In case of less than one year of service, half of the marks awarded per year will be given for six months or more, when calculating the service period)</p> <p>Note: Only if there are no officers with the qualifications specified under (a), those with the qualifications under (b) will be considered; if such officers are not available, those with the qualifications under (c), and if they too are unavailable, officers with the qualifications under (d) will be considered sequentially.</p>	50
02. Other educational qualifications related to the field of Ayurveda (Except the certificate given on promotion to Medical Officer Grade I in Ayurvedic Medical Service or the certificate submitted as a basic qualification in applying for this post)	<p>In relation to the subjects included in Appendix II of the Service Minutes of Ayurveda Medical Service-</p> <p>(a). PG (Post Graduate Diploma) - (Marks 07)</p> <p>(b) MSC (Master of Science) - (Marks 10)</p> <p>(c). MPhil (Master of Philosophy) (Marks 12)</p> <p>(d). PHD – (Doctor of Philosophy) (Marks 15)</p> <ul style="list-style-type: none"> Only one certificate with the highest qualification will be awarded marks. Marks will be awarded only if a qualification higher than the postgraduate degree in Hospital Management, which was considered as a basic qualification, has been obtained. 	15

03 Performance Appraisal	Marks will be awarded as follows based on the performance evaluations received during the five-year period immediately preceding the date of the interview.		15
	Ratings obtained in performance appraisal	Maximum marks per year	
	Excellent	03 marks	
	More than Average	2.5 marks	
	Satisfactory	1.5 marks	
04. Publications related to the field of Ayurvedic medicine	i. For academic research / publications in international level journals or books published with the approval of the Sri Lanka Book Publications Board - (2.5 Marks for each) <ul style="list-style-type: none"> Marks will not be given for researches/thesis submitted for postgraduate/postgraduate diploma, 		05
05. Trainings received (Local / Foreign)	(a) For a training of more than 02 days and less than 14 days related to Ayurvedic medicine field or health field or general management (01 Mark for each) (b) For a training of 02 weeks or more related to Ayurvedic medicine field or health field or general management - (02 Marks for each)		05
06. Other Qualifications	i. Language Proficiency (Diploma covering 100 hours conducted by a government recognized institution in a language other than the medium language)- A) Other Official Language (Sinhala / Tamil) - (Marks 2.5) B) Link Language (English) - (Marks 2.5) (Other Certificates except the one used to fulfill the official language requirement should be submitted.)		05
07. Skills demonstrated at the interview	Preparation for the interview/presentation of facts /answering the questions /general conduct /general comprehension will be considered. (Marks 05)		05
Total Marks			100