
Assistant Manager - Occupational Health & Safety Environment

CEYLON COLD STORES PLC

Assistant Manager Occupational Health, Safety and Environment

Ceylon Cold Stores PLC (CCS), manufacturer of Elephant House Beverages and Ice Creams is a leading consumer food company in Sri Lanka. CCS is a subsidiary of John Keells Holdings PLC.

The company is seeking a suitable candidate to fill the position of **Assistant Manager Occupational Health, Safety and Environment**. The position exists to create a safe working environment within statutory and organizational guidelines with the objective of, motivating people and enhancing the productivity of the factory while maintaining the safe manufacturing and work environment.

Job Responsibilities

- Executing Occupational health, safety and environment strategies; Developing internal policy; Carrying out risk assessment and considering how risks could be reduced.
- Outlining safe operational procedures which identify and take account of all relevant hazards, negotiating with managers and workers to eliminate conflicts between production and safety considerations.
- Keep up to date on new legislation and maintain a working knowledge of all health and safety legislation in order to provide a safe working environment.
- Assist to plan practical and effective methods, both preventive and remedial, of promoting safe work conditions.
- Make changes to work practices that are safe and comply with legislation.
- Keep records of inspections findings and suggest improvements.
- Liaising with regulatory bodies to ensure the company is compliant with mandatory regulations in order to maintain a safe work environment.
- Lead in house training between managers and employees about health and safety practices, system, issues, risks and controls.
- Organize health and safety workshops with external consultants to create awareness of the importance of health and safety amongst the staff of the factory.
- Promoting HSE achievement and performance improvement throughout the organization.
- Setting HSE compliance objectives and ensuring that targets are achieved.

Person Specifications

- Degree in Science or equivalent/National Diploma in Technology or Equivalent with 2 years' experience in managing the health and safety role in a large-scale Consumer Foods Manufacturing environment and Lead auditor certification in Health & Safety inclusive of OSHAS (Occupational Safety Health & Standards) certification.
- Business understanding in Food and beverage manufacturing operations & Occupational Health and safety and Best Practices.
- Sound knowledge of Manufacturing and Engineering knowledge in consumer food operation, Continuous improvement methodology, OHS Standards and related regulatory requirements, Industrial Relations Legislation, Environment legislation.
- Building High Performance Teams; Analytical; Innovative; Communication; Adaptability; Negotiation; Decision Taking and problem Solving; Organization; Attention to detail; Leadership.

If you are confident that you possess the above requirement, please send your cv, which includes the names of two non-related referees. Click on the advert now to join our team via Elephant House Careers site.

Ceylon Cold Stores PLC

11 Jun 2025