

Executive - Engineering Maintenance

Sri Lanka

JOB DESCRIPTION

Haycarb PLC is one of the world's largest manufacturers of coconut shell-based activated carbon, with operations in Sri Lanka, Thailand, Indonesia, the USA, Australia, and Europe. Haycarb is seeking an enthusiastic and hardworking individual for the following position at its manufacturing facility located in the Northwestern Province and Western Province.

Position: Executive-Maintenance

Location – Madampe / Badalgama (Manufacturing Facility)

Job Responsibilities:

- Ensure proper maintenance and operation of plant machinery to meet performance targets.
- Execute maintenance tasks safely and efficiently while enforcing safety compliance.
- Identify and resolve maintenance issues to minimize downtime.
- Manage, train, and maintain discipline within the team to achieve labor performance targets.
- Ensure departmental activities adhere to good housekeeping practices, 5S standards, and the company's safety and health policies.
- Coordinate with stores to ensure availability of critical spare parts.
- Perform additional duties as assigned by management.
- Maintain documentation and ensure compliance with ISO standards (9001, 14001, 22000, 45001) while initiating and completing necessary Corrective and Preventive Actions (CAPA).

Qualifications:


- Diploma in Electrical Engineering or equivalent (NDT/HNDE or NVQ Level 5).
- Minimum of 2 years of experience in maintenance and planning.
- Prior experience in a manufacturing environment is highly desirable.
- Foundational knowledge of ISO standards (ISO 9001, ISO 14001, ISO 45001) and HACCP is an added advantage.
- Strong team player with exceptional communication and interpersonal skills.
- A proactive and adaptable mindset, with the ability to excel in a dynamic and challenging work environment.
- Willingness to work on shifts.

If you think you have what it takes to be successful in the above challenging role, please click on "Apply Now", The pay and benefits of the above position will be competitive, and the rewards are performance driven.

Hayley's is an Equal Opportunity Employer.

[APPLY NOW](#)

JOB INFO

Job Identification	1909
Posting Date	05/21/2025, 11:13 AM
Apply Before	05/28/2025, 12:00 AM
Job Schedule	Full time
Locations	 Kuliyaipitiya Road, Madampe Nwp, LK